

## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

### Issuer & Securities

#### Issuer/ Manager

DEL MONTE PACIFIC LIMITED

#### Securities

DEL MONTE PACIFIC LIMITED - VGG270541169 - D03

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Appointment

#### Date & Time of Broadcast

09-Sep-2024 07:28:46

#### Status

New

#### Announcement Sub Title

Appointment of Independent Non-Executive Director

#### Announcement Reference

SG240909OTHRLDYO

#### Submitted By (Co./ Ind. Name)

Antonio E S Ungson

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Appointment of Dr. Eufemio T. Rasco, Jr. as Independent Non-Executive Director, Chairman of Remuneration and Share Option Committee and a member of Audit and Risk Committee and Nominating and Governance Committee

### Additional Details

#### Date Of Appointment

06/09/2024

#### Name Of Person

Eufemio T. Rasco, Jr.

#### Age

74

## Country Of Principal Residence

Philippines

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### The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Nominating and Governance Committee ("NGC") periodically reviews the competency matrix in the Board and identifies opportunities for the Board to enhance and strengthen its effectiveness. These periodic reviews have been taken into account in the search and recruitment of the Company's new independent directors. The NGC had paid close attention to directors' expertise and competencies that have been relevant to the Group's strategic needs and sought out these same strengths in the recruitment stage.

The Board of Directors, having considered the recommendation of the NGC and assessed Dr. Eufemio T. Rasco, Jr.'s qualifications and experience as well as the required skills and expertise in the Board and Board diversity and gender equality, is satisfied that Dr. Eufemio T. Rasco, Jr. possesses the requisite knowledge, skills, expertise and experience, and approved the appointment of Dr. Eufemio T. Rasco, Jr. as Independent Non-Executive Director of the Company.

Dr. Eufemio T. Rasco, Jr. is to be considered as independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited.

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### Whether appointment is executive, and if so, the area of responsibility

Non-Executive Director

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### Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Independent Non-Executive Director, Chairman of Remuneration and Share Option Committee and a member of Audit and Risk Committee and NGC

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### Professional qualifications

PhD in Plant Breeding, Cornell University

Academician, National Academy of Science and Technology Philippines (NAST)

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### Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

No

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### Conflict of interests (including any competing business)

No

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### Working experience and occupation(s) during the past 10 years

1997 until Present:

Professor Emeritus, University of the Philippines Mindanao

2009 until Present:

Academician and Chair, Agricultural Sciences Division, NAST

2016 until Present:

Member, Board of Advisers, East West Seed Co., Philippines

2017 to 2024:

Chairman, Philippine Science Foundation for Rice Research and Industry

2020 until Present:

President, Coalition for Agriculture Modernization of the Philippines

2024 until Present:

Trustee, Philippine Science Foundation for Rice Research and Industry

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Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

No

# These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

2017-2024

Chairman, Philippine Science Foundation for Rice Research and Industry

Present

1997 until Present:

Professor Emeritus, University of the Philippines Mindanao

2009 until Present:

Academician and Chair, Agricultural Sciences Division, NAST

2016 until Present:

Member, Board of Advisers, East West Seed Co., Philippines

2020 until Present:

President, Coalition for Agriculture Modernization of the Philippines

2024 until Present:

Trustee, Philippine Science Foundation for Rice Research and Industry

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

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(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

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(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

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(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

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(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

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(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

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(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

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(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

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Any prior experience as a director of an issuer listed on the Exchange?

No

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If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

Dr. Eufemio will be attending training to familiarise himself with the roles and responsibilities of a director of a public listed in Singapore as well as other training(s) prescribed by the Singapore Exchange Securities Limited.

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Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

N/A

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