



Del Monte Pacific Ltd Investor Relations Policy

Objective

The objective of investor relations (IR) is to enhance shareholder value.

The IR policy of Del Monte Pacific Limited (DMPL or the Company) promotes fair and equitable treatment of all shareholders, while recognising, protecting and facilitating the exercise of shareholders' rights. This IR policy is consistent with the listing requirements of the Singapore Exchange Limited (SGX) and reinforces DMPL's commitment to regular, effective and fair communication between DMPL and its investing community.

The investing community is defined as:

- (i) shareholders (including existing and potential shareholders, and both institutional and individual shareholders);
- (ii) research analysts and sales;
- (iii) media; and
- (iv) any other stakeholders

who have an interest in the financial and operational performance, and strategic growth of DMPL.

The Company encourages the investing community to share its views and suggestions with the Board and Senior Management for the advancement of DMPL's and the investing community's interests.

DMPL is guided by strong principles grounded on the guidelines of the Code of Corporate Governance, the SGX Listing Manual, the Singapore Governance and Transparency Index (SGTI), the Philippines SEC Code of Corporate Governance for Publicly Listed Companies and the ASEAN Corporate Governance Scorecard (ACGS), to strengthen stakeholder relations. Earning investors' trust and confidence is a key thrust of DMPL's IR efforts.

IR Principles

DMPL's IR is guided by the principles of trust; good corporate governance; transparency, openness and quality of disclosure; fairness; timeliness; proactiveness and engagement; accessibility; employment of information technology, and continuous improvement.

In summary, these are the principles and corresponding actions which the Company adheres to.

Trust	Grounded on guidelines and principles
Good Corporate Governance	Code of Corporate Governance pillars including Communication with Shareholders; SGTI and ACGS principles
Transparency, Openness and Quality of Disclosure	Clear communication of business strategy and outlook; issuance of profit alerts, if warranted; management of market expectation
Fairness	No selective disclosure; closed window period
Timeliness	Timely and accurate information disclosed immediately via the stock exchanges and the Company's corporate website; IR team is responsive to emails and calls, and targets one day turnaround to answer enquiries
Proactiveness and Engagement	Reaching out to the investing community through briefings/webcasts, one on one meetings, conference calls, brokers' conferences, email updates
Accessibility	Contact details in IR homepage and annual report; IR manager is contactable by mobile phone
Employment of IT/latest tools	Email alerts, corporate website, webcasts, keeping abreast of different online platforms in the market
Continuous improvement	Peer benchmarking, attending IR talks and forums, keeping abreast of new Code of Corporate Governance, SGTI and ACGS; implementation of best practices

IR Organisation

Investor relations is a key function in the Company. As such, the IR manager reports directly to the Chief Corporate Officer (CCO), who coordinates with the Senior Management on IR matters,

as required. The CCO reports to the CEO who, together with the Executive Committee, gets involved with IR, as needed. The CCO also updates the Board and Senior Management on IR developments and feedback.

Shareholder Rights

DMPL facilitates the exercise of shareholder rights. Shareholders are informed of changes in the Company's business that are likely to materially affect the value of the Company's shares.

DMPL encourages shareholder participation at general meetings and ensures that the venue for general meetings is in a central location easily accessed by public transportation.

Resolutions on each distinct issue are tabled separately at general meetings.

In general meetings, shareholders are given the opportunity to communicate their views and direct questions to Directors and Senior Management regarding the Company. All Directors, in particular the Chairman of the Board and the Chairpersons of Board Committees, and the external auditors are present to assist the Board in addressing shareholders' questions.

Shareholders are informed of the rules, including voting procedures, that govern general meetings.

For greater transparency, all resolutions are put to vote by poll and an announcement of the detailed results of the number of votes cast for and against each resolution and the respective percentages are made on the same day.

The Company prepares minutes of general meetings that include substantial and relevant comments or queries from shareholders, and responses from the Board and Management. These minutes are available on the Company website.

Communication

DMPL is committed to engaging its stakeholders and providing easy and regular access to timely, effective, fair, pertinent and accurate information about the Company, in clear language.

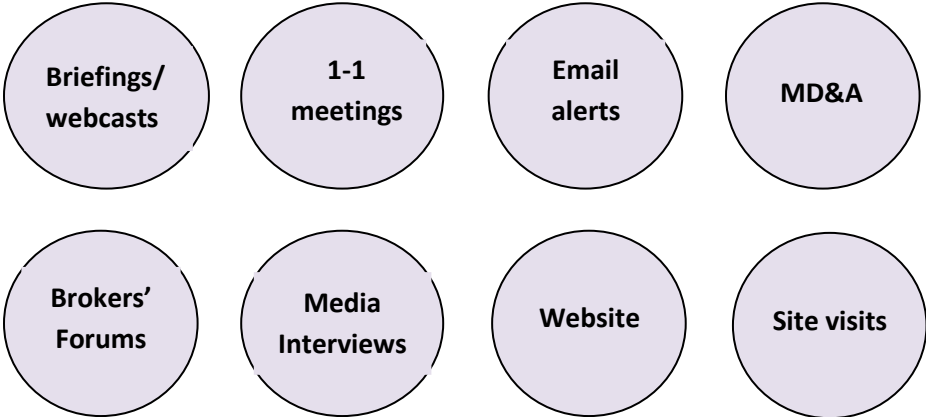
DMPL will immediately announce any material information known to the Company concerning DMPL or any of its subsidiaries or associated companies.

Material information are disclosed to all shareholders and the investing community equally via the stock exchanges (i.e. no selective disclosure), including the Company’s financial position, performance, ownership, strategies, activities and governance.

DMPL’s IR manager is accessible and available through the IR contact details listed on its IR homepage and annual report. The IR team endeavours to reply to emails and requests within a day.

The Company observes a closed-window period of two weeks prior to the announcement of its quarterly results and one month prior to the announcement of its full year results. During this period, the Company does not meet nor communicate with the investing community to ensure no selective disclosure is made.

Communication Modes



The Company announces its financial results on a quarterly basis within the prescribed timeframe and holds joint briefings with the investing community on its half-year and full-year performance in an accessible central location. Key Executives are present during the briefings.

The Management, Discussion and Analysis (MDA) report, press release and presentation on the Company’s financial results are disseminated through the stock exchanges, the Company’s email alerts and website all on the same day.

The Company strengthens relationships with the investing community through one-on-one meetings, participation in at least two annual conferences, forums and road shows organised by stock broking and investing companies, to augment the two briefings a year.

The corporate website (www.delmontepacific.com) has a dedicated and comprehensive IR section that is user-friendly with easily downloadable and updated press releases,

announcements, quarterly reports, presentations and annual reports. Announcements are uploaded as soon as they are released to the stock exchanges.

The following are also included in the IR site:

- (i) IR calendar
- (ii) AGM and GM Minutes with Q&A
- (iii) Dividend policy and payout details
- (iv) Share information
- (v) Top 20 shareholders

The following are uploaded in other sections of the website:

- (i) Sustainability
- (ii) Corporate Governance
- (iii) Code of Business Ethics and policies
- (iv) Memorandum and Articles of Association

The IR email address (jluy@delmontepacific.com) and telephone number (+65 6594 0980), as well as the share registrar's details, are listed prominently on the IR section.

The Company is committed to providing easily accessible, timely and relevant information. To maintain an open channel of communication, the Company has an email alert system whereby emails on its developments and updates are sent out to investors on a regular basis. Such information is also announced to the public via the stock exchanges. The Company does not practise selective disclosure.

Stakeholder Engagement

Various IR and communication modes are employed by the Company to establish and maintain frequent engagement and regular dialogue with the investing community, not just for the Company to provide them with information but also to gather their feedback and address their concerns. Insights gathered are taken and, where appropriate and applicable, acted upon.

Best Practices Benchmarking

As part of the Company's continuous effort to improve investor relations, it will continue to review and update governance arrangements with stakeholders regularly. The Company also benchmarks against peers and industry best practices by attending seminars and forums, joining IR organisations, and keeping abreast of the Code of Corporate Governance, the SGTI, the ACGS and similar guidelines and recommendations.

This IR policy is subject to review by the Board and Senior Management to ensure its effectiveness. Updates and amendments, as appropriate, are made to reflect current best practices in IR and corporate governance.

Shareholder Value

The objective of IR is to enhance shareholder value through promotion of the Company's strategies and growth plans, strengthened relations and engagement with the investing community, benchmarking of IR and corporate governance best practices and implementation thereof where applicable to the Company. While the Company's share price is affected by a number of factors, some of which are beyond the control of the Company, IR is always geared towards achieving fair valuation of the Company.