



DEL MONTE PACIFIC LIMITED
(Incorporated in the British Virgin Islands)

LEADERSHIP TRANSITION IN DEL MONTE PHILIPPINES, INC.

The Board of Directors of Del Monte Pacific Limited (“DMPL” or the “Company”) wishes to announce the following leadership changes in relation to its principal subsidiary, Del Monte Philippines, Inc. (“DMPI”), effective **29 April 2026**.

Mr. Luis F. Alejandro will relinquish his positions as **Group Chief Operating Officer of DMPL** and **President and Chief Operating Officer of DMPI**. He will assume the role of **Senior Adviser** to the CEO at DMPI during the transition period.

Mr. Alejandro has served in senior leadership roles within the DMPL Group for the past 20 years and has played a significant role in strengthening DMPI’s operating platform and business performance, from building the Del Monte brand locally and S&W internationally. His transition is aligned with the DMPL Group’s succession planning.

In his capacity as Senior Adviser to the CEO, he will remain available during the transition period to support leadership continuity and facilitate knowledge transfer, particularly in relation to legacy processes, technical matters, and continuity-sensitive operational matters.

Ms. Angie Go-Flaminiano has been appointed **President and Chief Operating Officer of DMPI**, effective **29 April 2026**, and will report directly to **Mr. Joselito D. Campos Jr., Chief Executive Officer**. She will also assume Mr. Alejandro’s seat on the Board of Directors of DMPI, effective **29 April 2026**.

Ms. Go-Flaminiano brings more than 30 years of leadership experience across consumer goods, general management, and organizational development, including senior leadership roles at NutriAsia Inc., Procter & Gamble, and prior service in DMPI as Marketing Head for six years. Most recently, as President and Chief Operating Officer of NutriAsia, the leading condiments company in the Philippines, she led sustained business growth over a 14-year period, during which sales expanded significantly while maintaining strong profitability and balance sheet discipline. Under her leadership, NutriAsia was recognized as a certified Great Place to Work®, reflecting a leadership environment where strong performance expectations are balanced with people development and employee engagement. A Certified Public Accountant by training, Angie combines financial grounding with deep marketing and brand building experience across multiple consumer categories.

The Board views this transition as part of the Company’s continuing focus on leadership continuity, operating discipline, and long-term value creation.

By Order of the Board

Katherine Joy F. de Jesus-Lagazo
Company Secretary