

REPL::CHANGE - ANNOUNCEMENT OF CESSATION::RETIREMENT OF LUIS F. ALEJANDRO AS GROUP COO OF THE COMPANY AND PRESIDENT AND COO OF ITS SUBSIDIARY

Issuer & Securities

Issuer/ Manager

DEL MONTE PACIFIC LIMITED

Securities

DEL MONTE PACIFIC LIMITED - VGG270541169 - D03

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Cessation

Date & Time of Broadcast

07-Apr-2026 12:17:16

Status

Replacement

Announcement Sub Title

Retirement of Luis F. Alejandro as Group COO of the Company and President and COO of its subsidiary

Announcement Reference

SG260406OTHRMGAN

Submitted By (Co./ Ind. Name)

Katherine Joy F. de Jesus-Lagazo

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

This announcement is to replace the announcement released on 6 April 2026 (Ref no. SG260406OTHRMGAN), which revised the nature of cessation from "Resignation" to "Retirement". All other disclosures in the announcement remain unchanged.

Retirement of Mr. Luis F. Alejandro ("Mr. Alejandro") as Group Chief Operating Officer ("COO") of the Company and President and COO of its subsidiary, Del Monte Philippines, Inc. ("DMPI").

Additional Details

Name of person

Luis F. Alejandro

Age

72

Is effective date of cessation known?

Yes

If yes, please provide the date.

29/04/2026

Detailed reason(s) for cessation

Following twenty years of dedicated service, and upon the culmination of Del Monte Philippines, Inc.'s ("DMPI") Centennial year, Mr. Luis F. Alejandro has expressed his intention to retire from his executive roles within the Del Monte Pacific Group, in accordance with the Group's succession planning framework.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

Yes

If yes, please elaborate.

With DMPI representing the Del Monte Pacific Group's principal operating business, the position of Group Chief Operating Officer will be relinquished by Mr. Alejandro and will not be filled, as part of the streamlining of operating leadership responsibilities at the Group level.

Date of appointment to current position

16/05/2008

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Group Chief Operating Officer.

Role and responsibilities

The Group Chief Operating Officer is responsible for overseeing and coordinating the day-to-day operations of the Group across its business units and subsidiaries, ensuring efficient execution of the Group's strategies, operational consistency, and achievement of performance and operational objectives.

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of independent directors currently resident in Singapore (taking into account this cessation)

1

Do independent directors make up at least one-third of the board (taking into account this cessation)?

Yes

Number of cessations of appointments specified in Mainboard Rule 704(7) or Catalist Rule 704(6) over the past 12 months

1

Shareholding interest in the listed issuer and its subsidiaries

Yes

Shareholding details

3,681,000 shares (299,400 direct and 3,381,600 indirect) in Del Monte Pacific Limited.

1 share each in Del Monte Philippines, Inc., South Bukidnon Fresh Trading, Inc., Philippine Packing Management Service Corporation, Del Monte New Ventures, Inc.

Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries
None.

Other Directorships

Past (for the last 5 years)

None.

Present

Central American Resources, Inc.;
Del Monte Philippines, Inc.;
South Bukidnon Fresh Trading, Inc.;
Philippine Packing Management Service Corporation; and
Del Monte New Ventures, Inc.